

Worship and Music Director
Grace Lutheran Church of Northeast Minneapolis

Purpose: To lead a vibrant and meaningful music ministry, primarily in worship, that embodies the mission and guiding principles of GLC.

Qualifications:

1. Commitment to providing vibrant and meaningful worship
2. Excellent technical abilities, musical sensitivity, and improvisation on piano
3. Strong knowledge of Christian liturgy, worship, and faith, including experience with or willingness to learn Lutheran traditions
4. Familiarity with traditional, contemporary, and global worship settings
5. Strong communication, interpersonal, and leadership skills
6. Ability to work cooperatively as part of a team in a diverse environment
7. Ability to coordinate schedules and assignments
8. Ability to encourage and facilitate the worship experience across all age groups

Major Areas of Responsibility:

- Accompany one weekly Sunday morning worship service, playing chosen hymns along with selecting prelude, postlude, and offertory.
- Serve as vocal leader on Sundays, or coordinate with another soloist to provide leadership on hymns and liturgy.
- Coordinate, prepare, and lead the volunteer band for worship services throughout the year.
- Coordinate special music during worship (including soloists, ensembles and instrumentalists), drawing on the musical gifts within the congregation as well as musicians from the community. Coordinate rehearsals with musicians participating in worship as necessary.
- Direct and accompany the adult choir, which sings each Sunday of September through May.
- Provide musical leadership for all seasonal worship services (traditionally midweek Lent services, Holy Week, and Christmas Eve).
- Coordinate opportunities with the Sunday School Superintendent for children's participation in worship, usually as seasonal pageants.
- First option as pianist for weddings and funerals.
- Utilize new songs and liturgies from Evangelical Lutheran Worship and other resources.
- Attend staff planning meetings as scheduled.
- Perform other related duties as requested.

Expectations: The Worship and Music Director reports to the Pastor. This is a part time position averaging 15 hours per week, with salaried compensation from \$15,000 to \$19,000 commensurate with experience. The position provides two paid weeks' vacation (30 hours total) plus two additional paid vacation Sundays.

To apply, submit cover letter and resume to Pastor Emmy Kegler, emmy@gracenempls.org.

About the Congregation

Our mission at Grace Lutheran...to create a welcoming faith community called to love God, serve our neighbors, and tell the story of Jesus Christ.

Our Guiding Principles as a Congregation

We are guided by the ministry of Jesus Christ.

We pursue and support lifelong spiritual growth.

We work with others to strengthen community.

We celebrate God's abundance by generously sharing our resources.

We honor and care for God's creation.

We uphold and support one another as brothers and sisters in Christ.

We are called by God to be courageous and flexible in an ever-changing world.

We are a congregation with a long history of loving God and serving our neighbors. Whether you know us from Sunday worship, our food shelf, our summer programs, or Grace Center for Community Life - we welcome you. **We welcome and celebrate you and whatever race, culture, sexual orientation, gender identity, ability, age, and family you belong to.** We welcome you to share fellowship with us in your joys and struggles. In our community, we have faced poverty, addiction and recovery, physical and mental illness, dependency and anxiety, and the impacts of crime and imprisonment. We believe that we are made stronger by regular worship, fellowship, and service. **If you hunger for a good meal, a bag of groceries, the bread of communion, an opportunity to serve your neighbors, or a welcoming church home, we at Grace Lutheran Church of Northeast Minneapolis have a place for you!**

Worship Snapshot: Grace Lutheran Church (ELCA) of Northeast Minneapolis is oriented around feeding the hungry and serving the neighbor in need. We average sixty in Sunday worship, with the usual "bump" at Christmas and Easter (in the past year over 100 on each) and about 25-30 for special weekday services like Lenten Holden Evening Prayer and Holy Week. Grace Lutheran Church is also served by one full-time first call pastor and a part-time administrator. We gather in a neighborhood elementary school now converted to a community center (Grace Center for Community Life), which houses New City Charter School, Heartwood Montessori Preschool, and a number of smaller community organizations. We are committed to the affirmation and celebration of the LGBTQIA+ community, which is where we are growing the fastest in new visitors and membership. You can see Facebook Live streams of past Sunday worship at www.gracenempls.org/live.